

LIVING HOPE

ALLIANCE CHURCH



ANNUAL REPORT
2016

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Notes

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Annual Meeting Materials

Living Hope Alliance Church
2016 Annual General Meeting Agenda
March 12, 2017

Financial Review – 9:00 am
Member Registration – 12:30 pm
Annual Meeting – 12:45 pm

Call to Order

Adoption of Agenda

Naming of Rules Committee

Appointment of Tellers

Adoption of Minutes from 2015
Annual General Meeting

Board of Elders' Report

Financial Report

Bylaw Revisions

Nominating Committee Report

Election

Lead Pastor's Report

Questions & Answers

Adjournment

LIVING HOPE ALLIANCE CHURCH
MINUTES OF THE 2015 ANNUAL GENERAL MEETING
Sunday, March 13th, 2016, 1:00 pm

1. CALL TO ORDER at 1:01 pm by Wayne Bernakevitch (Chairman BOE)

2. COUNTING OF MEMBERS

- 58 members present

3. OPENING PRAYER by Wayne Bernakevitch

4. ADOPTION OF THE AGENDA

- Moved by T.V. Thomas and seconded by Kevin Wilson to adopt agenda (see Annual Report pg 6), Carried.

5. NAMING OF THE RULES COMMITTEE

- Mark Stefan, Kevin Wilson

6. APPOINTMENT OF TELLERS

- Lynda Brandt, Jim Haney, Ryan Lett, Victoria Piluk, Kelly Trachsel

7. ADOPTION OF MINUTES

- Moved by Howard Wiebe and seconded by Ed Beggs to adopt the minutes of 2014 Annual General Meeting, March 8th 2015. Carried.

8. REPORT OF THE CHAIR OF THE BOARD OF ELDERS (Wayne Bernakevitch)

Wayne Bernakevitch recalled some of the thoughts he had over the course of the year. After becoming a christian, two books by Francis Schaeffer influenced him (*"The Church before a Watching World"* and *"The Mark of a Christian"*), which asked the questions *"What should the church look like?"* and *"How do people see us?"* Often people see the church much different than we see it. A book by Joel Thiessen (Ambrose University) describes words that the world uses about us - such as *"hypocritical, anti-homosexual, judgmental, sheltered, insincere"*. Os Guinness remarks in his new book that the world today is far different than before - we are secularized and our views are marginalized. What then should people see in us? Consider verses such as Gal. 5:6, John 17, 1 Cor. 13, and Col. 3:17. What impact does this have on us?

1. Our test should be Col. 3:17 - Can you say of yourself, that what you "do" and "say" are done in the name of Jesus? Will you gossip? A good insight is that as a christian we should be the best teacher, mother, church member you can be.

2. We should be engaging - as Andy Stanley says, *"Ask what breaks your heart?"* You should engage in that area.

3. Consider the quote by Thomas Merton that "No man is an island." We are an organism. My successes are not my own and neither are my failures. The church is not about me, not about my own tastes and preferences. There are many great things happening in the church - plans and vision are well prayed and thought through, yet there are times we may become discouraged, or think *"my way is better than your way"*, or may think *"I don't like that."* There may be times that there are things that are wrong here, but we

must be on guard because these discouraging voices may actually mean that we are listening to the greatest liar.

If you get involved, it will cost you. Money, time ... there is a price to engaging in God's Work. The christian life is not an escape from problems, yet in this there is an intensity of joy. We are not in this alone, we have each other, and we need to love and pray for each other. We have a beautiful building in an area of the city that is growing. We have a facility, a mission statement, a vision. Kirk has done a great job by encouraging us to listen to the Holy Spirit and to be in prayer. This is not meant to be a lecture but to encourage us to join together in this great mission field - we have the Holy Spirit working among us. Think about engaging in your role at Living Hope.

- Prayer by Wayne Bernakevitch
- Moved by Kelly Trachsel and seconded by Paula Doke to accept the Board of Elder's Report, Carried.

9. NOMINATING COMMITTEE REPORT

- The Nominating Committee recommends the following:
 - Nominated to a First Two-Year Term of the board of Elders (March 1, 2016 to February 28, 2018):
Ed Beggs and Bassim Khzym
 - Nominated to a Second Two-Year Term to the board of Elders (March 1, 2016 to February 28, 2018):
Wayne Bernakevitch, Abe Toews, Mark Tymchak, Kevin Wilson, and David Wintemute.
 - Nominated to serve as the congregation's representatives on the 2016 Nominating Committee:
Rowena Arendt, Joan Fedorak, Jazmin Munro
- Moved by Kirk Cowman and Seconded by Mark Stefan that nominations from the floor for Elders be closed. Carried.
- Moved by Kirk Cowman and seconded by Mary Thomas that nominations from the floor for the Nominating Committee be closed. Carried.
- Moved by Kirk Cowman and seconded by Mary Thomas to waive the ballots for the Nominating Committee. Carried.
- Tellers came forward to collect the ballots.
 - Point of Order by TV Thomas - there are 5 people on the board who will be coming off in two years. It is not good to have this many people leave at the same time. It was answered that the board is considering how to deal with this situation.
- Moved by Kirk Cowman and seconded by Pat Richards that the Nominating Committee Report be accepted. Carried.

10. LEAD PASTOR'S REPORT (Pastor Kirk Cowman)

- Living Hope's mission is to help everyone become what Jesus envisions. The mission we are following is very much following old ideas of the past using new words: UP, IN, OUT. This follows Jesus' example from Luke 6. The Core behaviors and Core Values are that we are to be: "*Spirit Empowered*", "*Prayer focused*" where we hear God first, a "*Discipling Community*", a People of "*Grace and Truth*", a People with "*Creative engagement*" who are "*Impacting Regina*" by doing things such as Daycamps, Daycares, etc. These behaviors are not new. Since our founding 88 years ago, we have always been this type of people. Lately, we have focused on the Holy Spirit and Prayer, and will now be moving into discipleship. "*Discipleship is living like Jesus would if Jesus was living your life, and helping others do the same.*"

There are 5 types of people: the Unconvinced, Exploring, Discovering, Growing, and Surrendering. We think in these terms when we plan and we focus on the top Catalysts to Growth for each of these people groups - Unconvinced (Proximity, Genuine Relationships), Exploring (Reading the Bible, Spiritual Friendships, Weekend Services), Discovering (Reading the Bible, Small Groups, Weekend Services), Growing (Personal Bible Study, Small Groups, Gift Based Serving), Surrendering (Personal Bible Study, Missional Groups, Being a Mentor). We see small groups as important in what we are doing in all of the above groups. We hope, in future, to create "Missional" small groups.

Our Prayer requests are built around this thinking:

- 40 people to discover relationship with Jesus and 40 people to experience baptisms in 2016.
- Family/Children's Ministry position filled by summer 2016.
- For a healthy and vibrant network of small groups (300 adults and youth engaged in small groups - 25 groups)
- Out of debt and parking lot paved by the end of 2018 (and able to keep access to and from Arcola Avenue East)

Our rentals are important as they are important for bringing people in (such as Campbell Choir, or funerals). It is about making a place where people feel welcome.

Questions from the congregation:

- *What will happen to the Space where the Filipino Church met?* It was answered that right now the kids' ministry uses it. With 50-60 children attending every week there is a need for a large group teaching space. There have been people interested in renting but we will need to consider this further.
- *Why was the Financial Review in the morning instead of during the Annual Meeting?* It was answered that discussions could go on and on, and this was done to streamline. In depth review is done in the morning; there are people who don't wish to go that deep into the finances.
- *Why didn't we do Christmas Hampers this year?* It was answered that we assembled the Christmas hampers before the service this past year instead of during the service due to a scheduling conflict.
- *What is happening with Ladies' Ministry?* It was answered that about 6 years ago they had been lacking leaders for this ministry. In that time it was hoped that small groups would fulfill this - but if there are ladies willing to lead the ladies' ministry, Kirk is totally for this.

- *What is the progress of the Family Ministry position?* It was answered that 2 people have been considered. Katie Moore, still completing schooling from Ambrose, will be coming in the summer months for children's work and it is possible that she could be groomed into the position. Someone else is also being considered but there is nothing to announce at this point.
- Moved by Kirk Cowman and seconded by Mark Stefan that the Lead Pastor's Report be accepted. Carried.

11. RESULTS OF ELECTION

- All persons nominated (see Nominating Report) were elected.
- Moved by Howard Wiebe and seconded by Bernie Brandt to destroy the ballots. Carried.

12. FINANCIAL REPORT & 2016 BUDGET (Ed Beggs, Treasurer)

- Looking back over the year we can see progress. For the first time more money came in than what was budgeted. (Budget \$766K, Income \$774K - see Annual Report page 31). Last year we were about \$50K in the red but confident that God would provide. We followed a new format for budgeting. Part of this is trying to guess our expenses - it turns out we overestimated. Utilities and snow removal expenses were better than expected this year. There was a 6.5% increase in year-over-year donations. The 'Becoming By Design' (BBD) project is now completed. This is now the Building Fund. There was a 22% increase in missions giving. Total Donations are slightly down but we must consider that BBD is now done. We do have some debt, but this was expected. To keep from paying interest, the church previously used money on hand to pay off mortgage and loans. We didn't need the money at the time but knew we would need this money later. Hiccups also came from things which we were not expecting such as a water drainage issue, which ended up costing \$279K. We have had a terrific year. Many Funds are up in giving. The rentals of the facility brought in much more than was expected in the budget. It has been a good year from a financial perspective.

The Budget for this year is now set up as line-for-line per ministry. 10% is now focused on outreach. There is a moderate increase in budget compared to last year. We have had a 23-24% increase in attendance, though this will not necessarily end up with an immediate increase in giving since there is a natural lag time before new people give - this has been factored into the budget. For Preschool and Childcare, the monies that come in go out. The budget for rentals (\$50K) is just an estimate. The District gave us a grant to employ Pastor Gino who is serving as a Part-time Pastor and Part-time janitor here. Our expenses are pretty much in line from last year. 25% of rental revenues will go to the building for replacement costs and damages. The Building fund covers our mortgage payment and there are some capital reserves to cover things like furnaces. We will now take a more focused approach to giving in Missions (80% Global Advance, 10% Canadian Ministries, 6.7% Seamless link, 3.3% Compassion). Money can still be designated but we would prefer you give to just "Missions". A Compassion Committee will be formed which will allow us to reach out. Looking at the first two months of this year, there is a 39.8% increase in 2016 compared with 2015, with a total of 15.5% increase from last year - God is at work.

- Moved by Ed Beggs and seconded by Chrissy Dhinel to accept the Financial Report. Carried.

- Question concerning the budget arose, noting that Canadian Ministries previous giving was about \$26K but now only predicted as \$9K in budget - this may encourage people to send directly to National office. It was explained that the missions is now a combined number. Our goal is \$90K and 10% will go to Canadian Ministry. We wanted to make sure we fulfilled commitments in giving to missions such as Seamless Link (C. Peters).

- Moved by Ed Beggs and seconded by Bassim Khzym to accept the 2016 Proposed Budget. Carried.

13. Building Committee Report

- Moved by Marjorie Bernakevitch and Seconded by Brad Crassweller to accept the Building Committee Report (see pg 29 Annual Report). Carried.
- It was offered that the Elders will stay after the meeting for people to ask further questions.

14. MOTION OF ADJOURMENT

- Moved to adjourn by Kelly Trachsel at 2:48 pm. Carried.

Minutes Respectfully Submitted,
By Mark Tymchak
Board of Elders Secretary



Families enjoying a picnic lunch at the Fall BBQ

2017 Proposed Budget

		2017 Proposed Budget	% of 2017 Budget	2016 Budget	% of 2016 Budget	2016 Actual	% of 2016 Budget
Ministry Fund							
Revenue							
	Giving	\$700,000	79.22%	\$649,000	78.9%	\$649,469	80.4%
	Preschool & Childcare Fees	\$44,800	5.07%	\$44,800	5.4%	\$44,012	5.5%
	Rentals	\$70,000	7.92%	\$50,000	6.1%	\$41,779	5.2%
	Other	\$33,541	3.80%	\$35,230	4.3%	\$34,419	4.3%
	Employment Grants (District, Government)	\$35,230	3.99%	\$43,095	5.2%	\$37,779	4.7%
	Total Revenue	\$883,571		\$822,125		\$807,458	
Expenses							
Ministries	Children's Ministry	\$20,690	2.34%	\$21,414	2.6%	\$24,924	3.3%
	Youth & Young Adult Ministry	\$16,641	1.88%	\$20,654	2.5%	\$12,044	1.6%
	Adult Ministry	\$5,450	0.62%	\$2,850	0.3%	\$2,784	0.4%
	Worship Arts & Corporate Outreach	\$27,787	3.14%	\$22,900	2.8%	\$23,958	3.2%
	Preschool & Child Care	\$2,100	0.24%	\$2,100	0.3%	\$1,026	0.1%
	Other Ministry Expenses	\$19,900	2.25%	\$17,700	2.2%	\$36,231	4.8%
	Subtotal Ministries	\$92,568	10.48%	\$87,618	10.7%	\$100,967	13.4%
Operations	Administration	\$34,000	3.85%	\$35,100	4.3%	\$37,888	5.0%
	Marketing & Communications (Public Relations)	\$11,200	1.27%	\$10,700	1.3%	\$7,215	1.0%
	Facilities (Occupancy Costs)	\$162,000	18.33%	\$156,096	19.0%	\$120,352	16.0%
	Rentals (event staff, marketing, etc.)	\$23,500	2.66%	\$20,500	2.5%	\$18,354	2.4%
	Other	\$29,000	3.28%	\$22,470	2.7%	\$31,709	4.2%
	Subtotal Operations	\$259,700	29.39%	\$244,866	29.8%	\$215,518	28.6%
Personnel	Salaries & Benefits	\$513,743	58.14%	\$472,408	57.5%	\$433,075	57.4%
	Other (Allowances, Staff Development, Assembly, etc.)	\$17,560	1.99%	\$17,233	2.1%	\$4,328	0.6%
	Subtotal Personnel	\$531,303	60.13%	\$489,641	59.6%	\$437,403	58.0%
	Total Expenses	\$883,571		\$822,125		\$753,888	
	Over(Short)	\$0		\$0		\$53,570	
Building Fund							
Revenue							
	Giving	\$53,500	88.43%	\$46,000	78.6%	\$104,375	98.1%
	Transfer from Ministry Fund (25% of Rental Revenue)	\$7,000	11.57%	\$12,500	21.4%	\$2,075	1.9%
	Total Revenue	\$60,500.00		\$58,500.00		\$106,450.00	
Expenses							
	Mortgage Payments	\$52,050	86.03%	\$52,050	91.9%	\$49,355	40.0%
	Capital Reserve & Replacement	\$5,450	9.01%	\$4,600	8.1%	\$0	0.0%
	Other	\$3,000		\$0		\$73,890	
	Total Expenses	\$60,500.00		\$56,650.08		\$123,245.00	
	Over(Short)	\$0.00		\$1,849.92		\$16,795.00	
Missions Fund							
Revenue							
	Giving	\$90,000		\$90,000	100.0%	\$90,000	100.0%
	Total Revenue	\$90,000.00		\$90,000.00		\$90,000.00	
Expenses							
	Global Advance	\$70,000	77.78%	\$72,000	80.0%	\$65,887	73.2%
	Canadian Ministries	\$10,000	11.11%	\$9,000	10.0%	\$13,154	14.6%
	Seamless Link	\$6,000	6.67%	\$6,000	6.7%	\$0	0.0%
	Living Hope Missions	\$4,000	4.44%	\$3,000	3.3%	\$2,090	2.3%
	Total Expenses	\$90,000.00		\$90,000.00		\$81,131.00	
	Over(Short)	\$0.00		\$0.00		\$8,869.00	
Compassion Fund							
Revenue							
	Giving	\$30,000.00		\$17,000.00	100%	\$32,696.00	100%
Expenses							
	Compassion Connection	\$9,600.00		\$6,500.00			
	People Care	\$10,000.00		\$10,000.00			
	Other (includes Chaplaincy Link)	\$10,400.00		\$500.00			
	Total Expenses	\$30,000.00		\$17,000.00		\$25,778.00	
	Over(Short)	\$0.00		\$0.00		\$6,918.00	

Bylaw Revisions

In order to improve the effectiveness and efficiency of our governance model and systems, the Board of Elders is proposing amendments to Living Hope Alliance Church's bylaws. The amendments to the bylaws require a simple majority vote of the membership at a duly called membership meeting in order to pass.

The following bylaws are being amended:

Bylaw 7-1

- Updated the deadline for Annual General Meetings to 3 months instead of a specific month (March). This is being done in preparation for changing our fiscal year end in 2018 from December 31 year end to June 30 year end. By changing our fiscal year end our budget will match ministry year.
- Updated references to mechanisms for announcing the AGM—references to pulpit and website were replaced with corporate services and electronically.

Current Bylaw

The AGM shall be held not later than the last day of March of each year. This meeting shall be announced from the pulpit for two Sundays preceding the Annual General Meeting (AGM), and posted on the church website.

New Bylaw

The AGM shall be held no later than the end of the third month following the fiscal year end. Notice for this meeting shall be announced electronically and in corporate services for two weekends preceding the Annual General Meeting (AGM).

Bylaw 7-2

- Updated references to mechanisms for announcing the official meetings—references to pulpit and website were replaced with corporate services and electronically.

Current Bylaw

The Board of Elders shall be empowered to call official meetings of the church. Such meetings and their purposes shall be announced from the pulpit for two Sundays preceding the meeting, and/or posted on the church website and sent out by email to all members seven days prior to the Meeting Date.

New Bylaw

The Board of Elders shall be empowered to call official meetings of the church or mail/electronic ballot informational meetings. Notice for such meetings and their purposes shall be communicated electronically and in corporate services for two weekends preceding the meeting. This communication will be sent electronically to all members seven days prior to the Meeting Date.

Bylaws 7-7 to 7-9

- New bylaws are being added to allow for secure electronic and mail ballot for voting on motions. These amendments make it possible for the board to seek the will of the membership on time-sensitive matters that fall outside of our regular rhythm of membership meetings. Specifically, this amendment would be used to approve the annual budget before the beginning of the new fiscal year.

New Bylaws

7-1 Motions, including election to the Board of Elders, can be processed at a duly called membership meeting, by mail ballot, or by secure electronic ballot. Procedures for handling ballots may be developed and approved by the Board of Elders as required.

7-8 - A quorum for a mail or secure electronic ballot shall consist of the return, by the date specified, of 50% of the ballots distributed to the membership. If a quorum for a ballot is not reached, the quorum for a subsequent new ballot on the same question shall consist of 1/3 of the ballots returned by the date specified. In the event a ballot does not achieve quorum, an additional information meeting is not required in order to issue a new ballot.

7-9 To be passed, motions require a simple majority of the ballots cast except where specifically stated in the by-laws, Local Church Constitution, or Non-Profit Corporations Act (Saskatchewan).

Bylaw 8-4

- Changed lengths of terms and maximum number of years an elder may serve before being required to take a year off. The purpose of this amendment is to provide for greater consistency and continuity in board governance.

Current Bylaw

The term of office of an elder shall be two years. An elder may serve a second two-year term after which he is required to have a one-year furlough, provided, however, that the current Board, in exceptional circumstances, may dispense with the furlough requirement. Following such furlough, or disposition of such furlough, he is again eligible to serve for two two-year terms.

New Bylaw

The position of Elder shall be elected for a one, two or three-year terms, to be defined in advance for each person up for election. An Elder may serve up to a maximum of six years after which he is required to have a one-year furlough. Following such furlough, he is again eligible to serve up to six years. In exceptional circumstances the current Board may dispense with the furlough requirement.

Bylaw 13-2

- Corrected an error in terminology which caused conflict with the C&MA Local Church Constitution. Original specified that “The congregation shall elect...” when it should read “The membership shall elect...”

Current Bylaw

The congregation shall elect their 3 representatives at the AGM.

New Bylaw

The membership shall elect their 3 representatives at the AGM.

Bylaw 13-4

- Corrected an error in terminology as in Bylaw 13-2, changing congregation to membership.

Current Bylaw

The Nominating Committee shall serve as a standing committee for twelve months from the time the Board of Elders has elected their representatives. Vacancies on the Nominating Committee arising among those elected from the congregation must be filled through a congregational vote. The Board of Elders can replace any vacancies arising from within their own board appointments to the Nominating Committee.

New Bylaw

The Nominating Committee shall serve as a standing committee for twelve months from the time the Board of Elders has elected their representatives. Vacancies on the Nominating Committee arising among those elected from the membership must be filled through a vote of the membership. The Board of Elders can replace any vacancies arising from within their own Board appointments to the Nominating Committee.

Bylaw 15-1

- Moved from 7-6 to align with the Local Church Constitution structure.
- Removed portion in conflict with the C&MA Local Church Constitution which states that Bylaws are amended by simple majority.

Current Bylaw

The bylaws may be amended by a majority vote of those present at the membership meeting subject to notice of the proposed amendment being included in the announcement calling the meeting (see Bylaw 7-2). A 2/3 vote will be required when requested by the Board of Elders or as required by the Local Church Constitution or Non-Profit Corporations Act (Saskatchewan).

New Bylaw

The bylaws may be amended by a majority vote of those present at the membership meeting subject to notice of the proposed amendment being included in the announcement calling the meeting (see Bylaw 7-2).

Other Changes

Other editorial changes have been made to the bylaws which are not listed and do not change the content or meaning of the bylaws, such as renumbering, capitalizing and punctuation.



130 leaders from throughout Regina and beyond took part in The Global Leadership Summit hosted by Living Hope in October

BYLAWS

PREAMBLE

Living Hope is a member of The Christian and Missionary Alliance in Canada. As such, Living Hope is governed by the Local Church Constitution (which includes the denominational Statement of Faith), which has been adopted by the General Assembly of The Christian and Missionary Alliance in Canada. Living Hope may adopt additional bylaws and policies but in no case, may these bylaws or policies contradict the provisions of the Local Church Constitution. Also, this member church shall operate in accordance with the Manual of The Christian and Missionary Alliance in Canada as amended from time to time. The Bylaws noted herein supplement the Local Church Constitution and where there is no mention of associated Bylaws within a specified Article, it is intended that there are no additional bylaws required by Living Hope relating to that Article of the Local Church Constitution.

Dates refer to the date of the membership meeting which approved the most recent change to the bylaw.

ARTICLE I – NAME

Bylaw 1-1 This church shall bear the corporate name of the LIVING HOPE ALLIANCE CHURCH REGINA INC. of The Christian and Missionary Alliance in Canada. (*February 27, 2000*)

Article II – Purpose

Article III – Statement of Faith

Article IV – Relationships

Article V – Ordinances

Article VI -- Membership

Bylaw 6-1 Deleted (*February 24, 2008*)

Bylaw 6-2 All new members shall be received on the recommendation of the Board of Elders. (*January 26, 1983*)

Bylaw 6-3 All members 18 years and older are voting members. The membership list shall be approved annually by the Board of Elders. (*February 24, 2008*)

Bylaw 6-4 Individuals obtain membership at Living Hope Alliance Church when:

- a) they comply with Article 6, Section 1 of the constitution, and
- b) they complete the membership forms and classes, and
- c) they complete an interview with Board of Elders representatives, and
- d) the Board of Elders approves their application.
- e) new members are presented to the congregation after approval by the BOE

Individuals lose their membership at Living Hope Alliance Church when:

- a) they die, or
- b) they resign their membership, or

- c) they become a member of another church, or
- d) they are dismissed pursuant to the discipline provisions of the constitution, or
- e) they have ceased to normally attend the services of Living Hope Alliance Church for 12 consecutive months.

(Exceptions to this section are by action of the Board of Elders on a case-by-case basis. Exceptions are granted for international workers, students, shut-ins, and other cases as determined by the Board of Elders.) (*February 24, 2008*)

Bylaw 6-5 Members whose conduct has become a reproach to the cause of Christ and to the church will be disciplined in accordance with the [*Uniform Regulations on Church Discipline*] and can only be dismissed from membership by a 3/4 vote of the full Board of Elders. (*February 22, 2009*)

ARTICLE VII – GOVERNMENT

Bylaw 7-1 The AGM shall be held no later than the end of the third month following the fiscal year end. Notice for this meeting shall be announced electronically and in corporate services for two weekends preceding the Annual General Meeting (AGM). (**modified**)

Bylaw 7-2 The Board of Elders shall be empowered to call official meetings of the church or mail/electronic ballot informational meetings. Notice for such meetings and their purposes shall be communicated electronically and in corporate services for two weekends preceding the meeting. This communication will be sent electronically to all members seven days prior to the Meeting Date. (**modified**)

Bylaw 7-3 The members present at AGMs and special meetings shall constitute a quorum and may officially transact business before it for consideration. (*January 26, 1983*)

Bylaw 7-4 The Board of Elders shall appoint auditors at least two months prior to the AGM whose duty it shall be to audit the records of treasurers on all departments of the church and a report of the same shall be presented at the AGM. (*February 24, 2008*)

Bylaw 7-5 The support of this church shall be through freewill gifts and offerings. All other fund raising shall be with the approval of the Board of Elders. (*January 26, 1983*)

Bylaw 7-6 Moved to Section 15 (**new**)

Bylaw 7-7 Motions, including election to the Board of Elders, can be processed at a duly called membership meeting, by mail ballot, or by secure electronic ballot. Procedures for handling ballots may be developed and approved by the Board of Elders as required. (**new**)

Bylaw 7-8 A quorum for a mail or secure electronic ballot shall consist of the return, by the date specified, of 50% of the ballots distributed to the membership. If a quorum for a ballot is not reached, the quorum for a subsequent new ballot on the same question shall consist of 1/3 of the ballots returned by the date specified. In the event a ballot does not achieve quorum, an additional information meeting is not required in order to issue a new ballot. (**new**)

Bylaw 7-9 To be passed, motions require a simple majority of the ballots cast except where specifically

stated in the by-laws, Local Church Constitution, or Non-Profit Corporations Act (Saskatchewan). (new)

Article VIII – Board

- Bylaw 8-1 The Board of Elders shall have a minimum of four members and a maximum of ten members, including the Senior Pastor. *(February 22, 2009)*
- Bylaw 8-2 Deleted *(February 24, 2008)*
- Bylaw 8-3 Deleted *(February 24, 2008)*
- Bylaw 8-4 The position of Elder shall be elected for a one, two or three-year terms, to be defined in advance for each person up for election. An Elder may serve up to a maximum of six years after which he is required to have a one-year furlough. Following such furlough, he is again eligible to serve up to six years. In exceptional circumstances the current Board may dispense with the furlough requirement. (modified)
- Bylaw 8-5 The Board of Elders can replace vacancies on the Board of Elders that arise between AGMs. The replacement will only be up to the next AGM. *(February 24, 2008)*
- Bylaw 8-6 Deleted *(February 24, 2008)*

Article IX – Pastor and Licensed Workers

Article X – Organizations

- Bylaw 10-1 Deleted *(February 24, 2008)*
- Bylaw 10-2 Deleted *(February 24, 2008)*
- Bylaw 10-3 Deleted *(February 24, 2008)*
- Bylaw 10-4 Deleted *(February 24, 2008)*

Article XI – Missions

Article XII – Property and Records

Article XIII – Nominating Committee

- Bylaw 13-1 The Nominating Committee shall consist of the Senior Pastor and six other members, 3 from the Board of Elders and 3 from the membership. *(January 26, 1983)*
- Bylaw 13-2 The membership shall elect their 3 representatives at the AGM. (modified)
- Bylaw 13-3 The Board of Elders shall elect their 3 representatives at their first Board meeting following the AGM each year. *(February 22, 2009)*
- Bylaw 13-4 The Nominating Committee shall serve as a standing committee for twelve months from the time the Board of Elders has elected their representatives. Vacancies on the Nominating Committee arising among those elected from the membership must be filled

through a vote of the membership. The Board of Elders can replace any vacancies arising from within their own Board appointments to the Nominating Committee. (*modified*)

Bylaw 13-5 Deleted (*February 22, 2009*)

Bylaw 13-6 Deleted (*February 22, 2009*)

Article XIV – Elections

Article XV – Bylaws

Bylaw 15-1 The bylaws may be amended by a majority vote of those present at the membership meeting subject to notice of the proposed amendment being included in the announcement calling the meeting (see Bylaw 7-2). A 2/3 vote will be required when requested by the Board of Elders or as required by the Local Church Constitution or Non-Profit Corporations Act (Saskatchewan). (*modified*)

Article XVI – Amendments



The pastors took part in an pie eating contest at the Fall BBQ.
Pastor Peter was victorious!
Photo courtesy of Danielle Miller

NOMINATING COMMITTEE REPORT

Kirk Cowman, Chair

The Nominating Committee, as selected by the Elders Board and by the election of the members, has finalized its selection of nominees for various offices to fill the vacancies for the upcoming term.

The process of seeking God's chosen leaders for Living Hope Alliance Church requires earnest prayer, study of Biblical qualifications of church leadership, assessment of Living Hope's key leadership needs, spiritual scrutiny of and dialogue with nominees.

We are pleased to advise the congregation of the following:

Nominated for a First Two-Year Term of the Board of Elders (March 1, 2017 to February 28, 2019):

- Fred Dyck
- Howard Wiebe

Nominated for a Second Two-Year Term to the Board of Elders (March 1, 2017 to February 28, 2019):

- Mark Stefan

Elders concluding/Concluded Service (on or before February 28, 2017):

- Bill Heywood
- Mark Tymchak

Elders Continuing Service (March 1, 2016 to February 28, 2018):

- Ed Beggs
- Wayne Bernakevitch
- Bassim Khyzm
- Abe Toews
- Kevin Wilson
- David Wintemute

The Nominating Committee is also recommending the following three Members to serve as the membership's representatives of the 2017 Nominating Committee:

- Lola Miller
- Jan Ross
- Janelle Wilson

We are pleased with the slate of nominees we have the privilege of bringing forward to the Membership of Living Hope and trust you will join us in praying regularly for those individuals whom we elect.

2016 Nominating Committee Members:

Rowena Arendt
Kirk Cowman
Joan Fedorak

Bill Heywood
Nicole Lamers
Mark Stefan

David Wintemute

Board of Elders' Reports

CHAIRMAN'S REPORT

Wayne Bernakevitch

Around 18 months ago, during the course of a study for the men's group, I ran across Jeremiah 29:7, where Jeremiah says to "...seek the peace and prosperity of the city to which I have carried you into exile. Pray to the Lord for it, because if it prospers, you too will prosper". Subsequently I have read several Christian writers who have focused on this portion of scripture including Ambrose President, Gordon Smith, and Christian author and media personality Lorna Dueck. This is an interesting coincidence perhaps or more likely, the Holy Spirit bringing focus and guidance to the Church in Canada.

It is gratifying to see many people from Living Hope, whether aware of this verse or not, taking this direction very seriously. Examples of this include our pastoral team and Board, working closely with the City and local developers in coordinating plans for how Living Hope is going to fit into and contribute to our area of the city. We have people actively involved in setting up strategies and facilities to address the large issue of relational abuse. Also, we have people volunteering to work with the Palliative Care Centre at the Pasqua Hospital. There are also other initiatives too numerous to mention.

Living Hope Alliance Church continues to build small groups. While some of them are social in nature, the majority of them are service oriented, growth focused, and designed to help members support and disciple others. There will be an ongoing focus on building and multiplying these groups. If you do not belong to a small group, I encourage you to join one. I also encourage you to become a member of Living Hope. You will experience multiple benefits by doing so and will provide great encouragement to others.

A personal interest of mine during my tenure on the board has been in how we address age demographics in our church ministry with a more specific emphasis on our young people, including the millennials (those in the 25-35-40 age group). There are several reasons for my personal interest in this age group. Some of my reasons are:



Photo courtesy of Danielle Miller

1) my children are all millennials; 2) only 4 percent of millennials in North America are Bible believing; 3) fully 2/3 of Bible believing millennials do not believe in the inerrancy of scripture, or that Christ is the sole intermediary for us with God; 4) millennials are the ones who have children; 85 percent of people of Christian faith make that decision as children, before they turn 20. Our millennial parents, therefore, need to be our best evangelists, or facilitators of evangelism.

Each one of us, whatever our age, want to be appreciated and want our needs to be met within the church. We want to have our views respected on what church life and church ministry look like. I can assure you that the pastoral team and church board are very conscious of this, but we all need to always keep in mind that “it is not about me”.

I would like to thank the pastoral team and the board for who they are and all that they do. To a person, I can say that they love the church, and put those they serve first. These are some of the best people I have ever worked with in the church, or any environment. I would like to thank Bill Heywood, who is leaving the board, for all of his work and service. Bill brings a special perspective to issues and I am thankful that this will continue, just in a different role. Welcome to Howard Wiebe and Fred Dyck as board nominees. They are men who are well qualified, biblically and in gifting, to serve in this role. Finally, welcome to Rick Orban in his new role as Director of Operations on staff. We are truly blessed to have a person with his abilities, and his love for people and the church serving as he now is.

It will be of interest to many of you to know that we have several young men who are currently in training to move into becoming board members. Good for each one of you. We should all thank Mark Stefan for his efforts in recruiting these people and in facilitating training for them.

In conclusion, let me circle back to Jeremiah 29:7 and Jeremiah’s admonition to “pray”. It is prayer that overarches and undergirds all that goes on at Living Hope. As we move into this next year as a church body, please continue to pray for our church, our city, and our country. As our city and country prosper, so will we as a church.

Father by your Spirit...

Draw us close and create in us an unquenchable desire to sit at your feet and hear the whisper of your voice before all else.

Teach us the joy of living and learning in community. Unite us as a family of disciples that makes disciples.

Open doors into our community so that we may introduce Jesus and your Kingdom to our neighbours, city and world.

In the name of Jesus, we ask these things for your glory and our joy. Amen.

LIVING HOPE
ALLIANCE CHURCH

Treasurer's Report

Ed Beggs, Treasurer

"You will be made rich in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God". 2 Cor 9:11

Financial highlights for 2016:

Approved Ministry Fund Expense Budget	\$822,125	
Ministry Fund Income	\$807,459	** Includes Pre-School
Ministry Fund expenses	\$753,888	
Ministry fund surplus	\$ 53,570	** before amortization

Giving	2016 Budget	2016 Actual
Ministry fund	\$649,000	\$649,469
Building Fund	58,500	106,450
Missions Fund	90,000	102,904
Compassion Fund	17,000	32,696
Other	173,125	157,989
Total giving/income	\$987,625	\$1,049,508

- Ministry Fund donations exceeded budget for the first time in many years. The Ministry Fund ended the year with a surplus of \$53,570.
- Building Fund givings exceeded budget by \$47,950.
- Missions Fund givings exceeded budget by \$12,904.
- Compassion Fund givings exceeded budget by \$15,696.
- Year over year our total debt decreased by \$177,074 to \$619,332.

The total debt:	Dec 31, 2016	Dec 31, 2015
Royal Bank Mortgage	\$ 564,077	\$ 597,886
Internal Loan/Investment Program	51,276	80,611
District loans	0	100,000
Holdbacks payable	3,980	17,909
Total Debt	\$619,332	\$796,407

Sincere appreciation is expressed to:

- Each of our tellers for their dedicated effort in processing the offering each week. I would encourage others to volunteer for this important task. Special thanks to Lorraine & Marg for their efforts to train us all with new financial input system – your patience is much appreciated.
- Lorraine Lindgren, for her tireless efforts in managing the church operational expenses.
- The pastoral and support staff for their efforts in controlling expenditures within the funds available.
- The 2016 Finance Committee: Dave Roszell, Archie Ledgerwood, Shelley Reddekopp, Shannon Vinter, & Kirk Cowman for their commitment and wise counsel in dealing with the many financial issues throughout the year. We look forward with anticipation to having Rick Orban join us in 2017.

We have all been privileged to see how God has not just continued to bless LHAC this year, but indeed, to exceed our financial goals. Finances, while obviously very important, are not the area which should be our major focus.

We are especially encouraged to see how God blesses us by bringing so many “new faces” through our doors each week – may we be worthy of His blessing. 2017 offers us continued opportunities to marvel at God’s goodness as we progress along the path of site completion. Please be in prayer as we consider and plan all our options, including the financing of the project. It is through your generous support that it is possible for Living Hope Alliance Church to provide the facility and programs to minister to the people of Regina and the surrounding communities. What is God going to achieve in 2017 through LHAC’s ongoing and increasing ministry to our neighbours, the City and the World?

Above all, thanks and praise is due to our Lord for His tremendous generosity to all of us at Living Hope.



Cow & Donkey debuted and were a huge hit with everyone at the
2016 Christmas Eve Service

Photo courtesy of Nelson Kaisowatum

BOARD DEVELOPMENT COMMITTEE

Mark Stefan, Chairman

Committee Mandate

Reporting to the board, the committee is responsible for identifying and developing elders-in-training, orienting board members and assisting the Chairman and Lead Pastor in equipping the board to fulfill their responsibilities. The committee is made up of Mark Stefan (Chair) and Kirk Cowman (Lead Pastor).

Board Development

The primary board development activity has been the review of the book titled 'Building a Discipling Culture' by Mike Breen. Our Lead Pastor, Kirk Cowman, has reviewed one chapter almost every board meeting since early 2016. It has been a very beneficial time with the board.

At our August board meeting, Mark Stefan facilitated a 45-minute book review titled 'The Imperfect Board Member' by Jim Brown. It was an important session on board behavior and proper protocol.

Elders-in-Training (EiT)

The purpose of this program is to prepare young men to lead as elders with heart, mind and soul, and for the elders to provide insight and leadership to help them deepen their faith.

We have been blessed to have six young men (Ryan Lett, Andrew Wilson, Brendan Bernakevitch, Tyler Chamberlain, Jim Haney and Jason Westgate) that have enrolled in this program as of November 18, 2016. The first formal session was held on January 26, 2017. The group is co-facilitated by Pastor Kirk Cowman and Mark Stefan. The group is reading the book titled 'Seven Men' by Eric Metaxas. They will meet monthly throughout 2017. They will attend the first part of four board meetings, attend the AGM in March, attend the Global Leadership Summit in October, and study a number of topics.

We are very excited about this initiative and the commitment of these young men.

Board Orientation

Our board orientation will be held on March 30, 2017. The purpose of this session is to cover a number of topics - qualifications for elders, duty and standard of care, C&MA and LHAC history and bylaws, LHAC Vision, Mission and Values, membership covenant, baptism, communion, spiritual gifts, missionaries, programs, budget, expectations to serve, board structure, etc.



Living Hope's youth at their annual winter retreat

BUILDING COMMITTEE

Al Nordin, Chair

Praise is due to the Lord for his provision and guidance allowing us to arrive at the long awaited completion of the sanctuary as well as the other unfinished areas in the building by early 2016. The wrap up of this project included:

- Final inspections of the construction areas.
- Identifying and resolving the work that was required to address any deficiencies and warranty issues that were outstanding.
- Negotiating and resolving all of the final financial matters involving the General Contractor ICM and the architectural firm P3A.
- Arranging cleanup, including grass reseeding, of the construction company staging area at the northwest corner of the building.

In preparation for future activity regarding the parking lot, the following activities were completed in 2016:

- Dismantled and removed the chain link playground fence.
- Relocated the garage to the northwest corner of the church building.
- Arranged removal of the garage concrete pad.
- Provided electrical service from the main building to the garage.
- Arranged for the sale and removal of the two sea-can storage units.

“Thank you” to the Building Committee members Elroy Taylor, Brad Crassweller, Girma Sahlu and Bassim Khzym for your valuable input to the Building Committee during 2016.

Please continue to pray for God’s guidance for the Board of Elders and the committees involved as decisions are made regarding the site activity that is still ahead.



Derek Selinger debuted his new show “The Gift” at Living Hope as part of an outreach to our community.

Property Development Committee

Abe Toews, Chair

Early in 2016, the Board struck a Property Development Committee with two mandates:

1. Review the development or sale of the parcel of land on the north east portion of our property;
2. Develop a Facility and Property Master Plan that included the completion of the parking lot, landscaping and the future use of our building.

The Southeast Regina Neighborhood Plan forecasts that another 18,000 people will move into our area and 5,500 jobs will be created by the commercial development planned for the area around Living Hope. The plan has no land designated for another church, leaving Living Hope to serve over 42,000 people.

As we considered selling the one-acre piece of land, it became clear to our committee and the Board that selling the land would be premature and would limit our potential to create a special east entrance and a potential community park. We did receive an unsolicited offer to buy the land but that was declined by the committee and the Board.



We also considered commercial development for the property. We came to the conclusion after meeting with a commercial real estate agent that our opportunities to develop a building that would provide positive cash flow would be difficult, based on the number of other developments planned for the East Arcola area.

That being said, it was determined that we needed to develop a Facility & Property Master Plan based on the vision we have as a church before we could properly plan the site. That was completed in late fall. We then developed a Request for Proposal for a preliminary site plan and a contract was awarded to Crosby Hanna in early January 2017. Their plan will be received in February, 2017 and presented to the board in late March, 2017.

We are expecting that the plans will be completed during the summer of 2017 with plans for paving the parking lot in the summer of 2018 - more details to come.

The Lord has been very gracious with his blessings as we have developed this property. We look to serve the people of Arcola East as a way of giving back from what God has given us. God had a plan for this before we moved here 15 years ago and we see it coming to fruition now.

The committee members are Fred Dyck, James McCullough, Dean Popil, Bill Heywood, Kirk Cowman and Abe Toews, Chair.

Fun and games at our annual summer Kids Day Camp

Ministry Reports

LEAD PASTOR'S REPORT

Kirk Cowman, Lead Pastor

kirk@mylivinghope.ca

Looking Back

I love to learn about the history of our church. I am always excited to read and hear stories about the things that God has done over the years in and through our church family. Our church's history helps us understand who we are and inspires us to live out the unique purpose God created our church family to fulfill.

Over the past 89 years, thousands have come to know Jesus as their saviour and leader. People have experienced freedom from addictions, inner wounds, and sin. Many experienced physical and inner healing through the leadership and teaching of Reverend Sipley. Our city has been forever changed by the influence of men and women living out the grace and truth of Jesus Christ everywhere they went.

Since 1928, when our church was birthed by a group of people who gathered to pray for missions and Regina, God has been doing incredible things and transforming lives. He is still doing this today!

In 2016 God has continued to transform lives and lead us. This past year:

- 26 people decided to make Jesus the saviour and leader of their lives and 7 were baptized.
- Attendance at our worship services grew by 14%. Over the last two years more than 100 people have joined our church family.
- 1 in 3 youth and adults, and half the children in our ministries are new to Living Hope within the last 2 years.
- This spring a woman who was diagnosed with a terminal disease was miraculously healed.
- Participation in our growth groups (short-term and longer term small groups) increased from 30% to 43% of weekend worship attendance. More of us are discovering the joy of living and learning in community as we grow as disciples of Jesus.
- In December, God inspired us to live generously. As a result, 53 families in need in our community received Christmas hampers.
- We ended the year at or above our giving goal in all four funds: Ministry Fund, Mission Fund, Compassion Fund and Building Fund. This is the first time in more than 20 years that this has happened.



Church BBQ following a morning service

- More than 750 people joined us for our Christmas Eve services; there were so many people we had problems counting them. People just kept coming! I have recently heard the stories of three families who attended for the first time that night and have continued every week since.
- Last year, an average of 71 people watched our sermons online each week (either live-stream or replay).
- We reached out to our community in new and creative ways, through a soccer camp for kids, an

outdoor service and BBQ on Father's Day, a performance by Derek Selinger, and through the Global Leadership Summit.

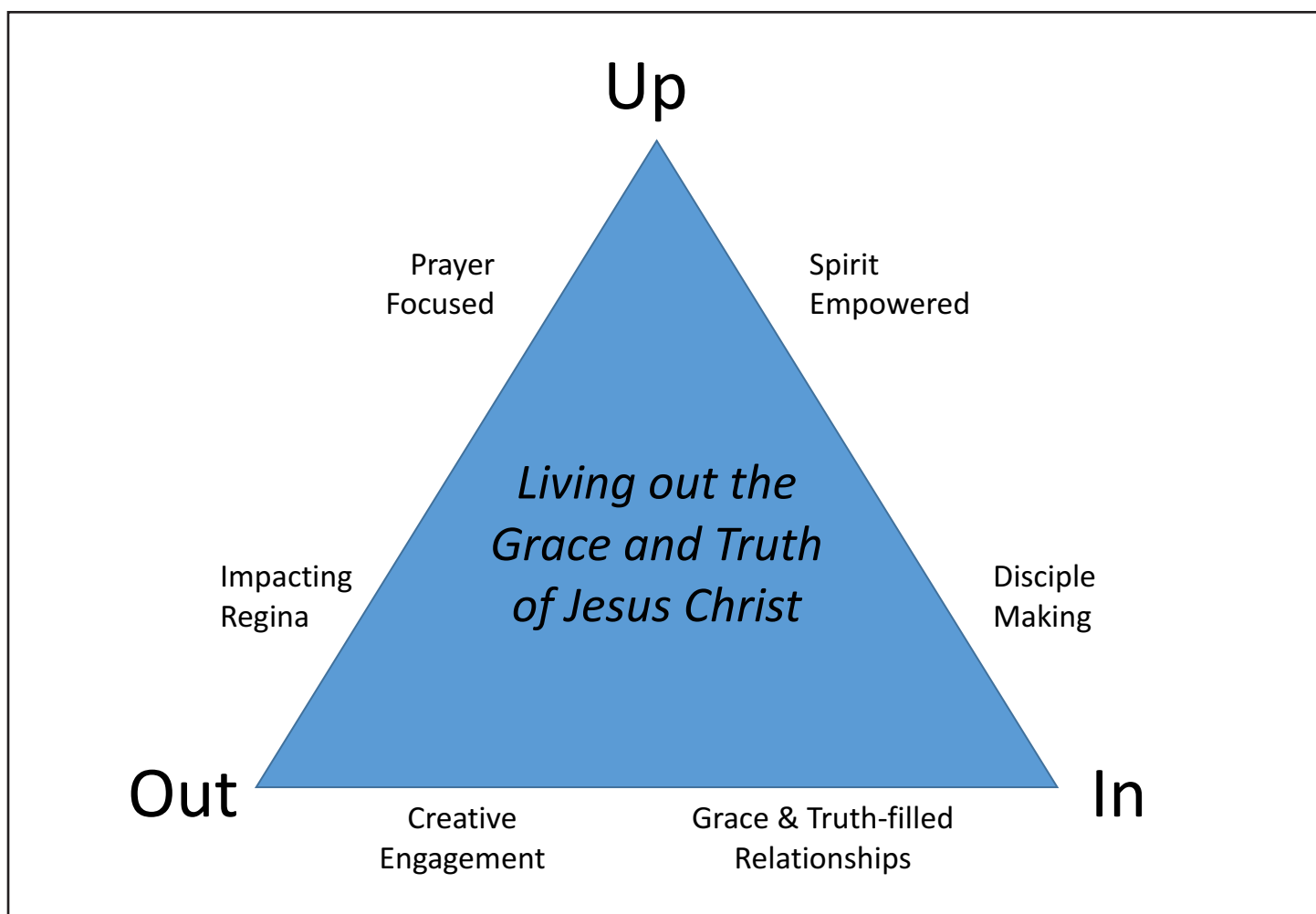
This is just a short list of the highlights from 2016. In the coming pages you'll read more highlights from 2016. You will hear about the challenges ahead, and our plans for the future of children's ministry, youth ministry, worship ministry and groups ministry. As you read the ministry reports that follow, I would encourage you to support these ministries by responding in the following ways:

1. Pray for the ministries whose reports you read. The prophet Habakkuk once prayed "LORD, I have heard of your fame; I stand in awe of your deeds, LORD. Repeat them in our day, in our time make them known." (Habakkuk 3:2) Why not make that your prayer, asking that God would continue to do incredible things in and through our church family.
2. Take a moment to encourage one of the unpaid and paid team members involved in that specific ministry. Thank them for serving, and perhaps let them know how their service has impacted your life.
3. Consider getting involved, either in a growth group or on a ministry team. Email addresses for our leaders are included with each report to make it easy for you to contact us.

Looking Around

The future of Living Hope is shaped by our commitment to our mission and vision statements:

We are committed to helping everyone become what Jesus envisions.



Living Hope's six core behaviours that help us fulfill the unique purpose God has given our church family.



John MacGregor speaking at a 50+ event on St. Patrick's Day

People living out the grace and truth of Jesus Christ in every relationship.

Up, In and Out.

In our last annual report, we introduced six core behaviours to help us fulfill the unique purpose Jesus has given us, as we live them out at Living Hope. The six core behaviours are Prayer-Focused, Spirit-Empowered, Disciple-making, Grace and Truth, Creative Engagement, and Impact Regina. As you look around Living Hope, do you see these behaviours starting to take root in our church family?

Below you will find a brief definition of each behaviour and my thoughts on how we are

doing. I've assigned one of three "gradients" to each of the behaviours to help us know where we need to lean in a little more. The gradients are:

- "*sprouting*" - the behaviour is just starting to be developed
- "*growing*" - the behaviour is developing and growing in strength
- "*bearing fruit*" - the behaviour is an area of strength and is evident in all we do

Prayer Focused - Growing

Being Prayer-Focused means that we live each moment in continual conversation, talking with and listening to our heavenly Father. As a church family we will do nothing until we have heard from God.

The idea for our church was birthed in a prayer meeting. Prayer has long been core to who we are. In 2015, we introduced the practice of listening prayer and held several Prayer Summits, a reoccurring opportunity to gather as a community to pray. In 2016, we continued to emphasize the practice of listening prayer and we held quarterly Prayer Summits. We introduced a month-long focus on prayer and fasting, and took time during our services that month to pray together in groups. Our Board of Elders also took time to learn and discuss how listening prayer might be used in our governance to discern where God is leading.

In 2017,

- We will focus on prayer and fasting throughout the month of February.
- Prayer Summits will take place on the last Sunday of each month (except for July and August).
- A four-week MidWeek seminar will teach about listening prayer and give practical tips on how to hear God.
- We will continue to encourage our leadership teams to listen in prayer during each of their meetings.
- We will explore taking time during our services to engage in directed listening prayer times.

Spirit-Empowered – Growing

Spirit-Empowered refers to living lives where we experience the indwelling presence of the Holy Spirit. Through the power of the Holy Spirit we can live lives that are increasingly free from sin and more like Jesus.

As a member church of the Christian & Missionary Alliance in Canada, strong teaching and emphasis on living the Spirit-empowered life is part of our heritage. However, we must intentionally and continually surrender to the Spirit to become what Jesus envisions.

For the last few years we have been increasing our emphasis on experiencing the Spirit-empowered life. We continued this emphasis in 2016. Each week during our 'Set Free' teaching series we heard stories of people experiencing freedom from habitual sin as they surrendered to the work of the Holy Spirit.

In 2017, we will continue to teach and inspire people to be filled with the Holy Spirit. Our 'Holy Spirit Encounter' weekend in February will feature Bible-centered teaching around the person and filling of the Holy Spirit, and will help participants to experience a fresh touch of the Holy Spirit.

Disciple-making - Growing

In Matthew 28:19-20, Jesus charges every believer to help others discover relationship with Him and become fully devoted disciples. We want to be a community of Jesus' followers who are passionately devoted to becoming more like Jesus, and deeply committed to helping others do the same. Our desire is to create environments that will help you grow in your faith and equip you so that you can help the people around you to grow in their faith, too.

Central to our Disciple-making behaviour is our Groups Ministry. Our Groups Ministry oversees both short-term and long-term growth groups. Short-term groups are like our Alpha group which we reintroduced to the church this past fall. Alpha is a great place to learn about faith; it is a safe place to ask tough questions about life and God. Long-term groups meet for a year or more and focus on building relationships, prayer and studying the Bible. Seven new groups were started in 2016, and our adult participation rate increased by 13% to 43% of weekend attendance. Our goal is 80% so we still have lots of room to grow.

Key to our becoming a vibrant community of disciples-making-disciples is our MidWeek program. MidWeek is an opportunity for adults, teens and children to learn and grow further in their faith in an age-specific environment. We are committed to making MidWeek a vibrant discipleship experience. In 2017 we will take steps to improve what we offer. In March of this year, we will offer a second Alpha group and a Marriage group for adults.

Grace & Truth – Bearing Fruit

Jesus lived a life that was marked by grace-filled and truth-filled relationships. He invites us to live like him. Grace is unmerited favour - giving forgiveness, love, and respect even when it isn't deserved. Truth is the knowledge of what God says, thinks and feels about life and us. When we lean too much towards grace, everything is permissible. When we lean too much towards truth, we become judgemental. A person of grace and truth is constantly balancing these two core behaviors. When we do this, discipleship is possible and lives are transformed.



Pastor Kirk speaking during "The Real You" teaching series on the book of Ephesians.



Drive-In Service and BBQ on Father's Day - Photo Courtesy of Danielle Miller

In this area, I believe we are thriving and bearing fruit as a church family.

- I continually hear newcomers to Living Hope comment about how friendly and welcoming the church is.
- Many of our group leaders are reporting that their groups are going deeper in relationships, having tough conversations, and helping each other take next steps in their faith journey.

Creative Engagement – *Sprouting*

Creative Engagement refers to how we engage those around us with the message of hope in Jesus Christ. We live in a world that is increasingly post-Christian. The common sentiment is “We have heard it all before”. As a church family, we will need to be creative in how we engage those who “have heard it all before” in discussions that bring them into a growing relationship with Jesus.

Our summer teaching series, “Summer at the Movies”, is an example of the type of creative engagement that will be needed. “Summer at the Movies” used popular family movies to explain the Gospel and discipleship. We heard stories of children who did not want to miss church because their favourite movie was being talked about, and families who invited guests to hear the message. In 2016 we made some great attempts at creative engagement, but we have a ways to go before we are thriving.

Our goal is to create environments where people can connect in relationship with each other and with God. In 2017,

- At Easter, we will be holding a family ‘Easter Egg hunt theme’ as an outreach on the Saturday of Easter weekend.
- We will be holding three weeks of camps for grade school children - our traditional Day Camp, a soccer camp and a day camp in partnership with Dallas Valley Ranch Camp for children in grades 1 to 3.
- Our summer teaching series will be “Summer at the Movies 2”. We will feature more family-friendly movies and use them to explain the Gospel. And yes, there will be popcorn!

Impacting Regina – *Sprouting*

In Acts 1:8, Jesus said that as his disciples we are to be witnesses for him in Jerusalem, Judea, Samaria, and to the end of the world. We were planted as a church for the city, with a heart for world missions. Living Hope is a city church with a local footprint and a global mission.

City church – Members of Living Hope live all over the city. We desire to see the lives of everyone in Regina transformed by Jesus. We want to make Regina better.

Local footprint – We are located in a specific part of the city, in a unique context and community. We have a responsibility to share the Gospel with our neighbours in that community. We want to be a vital part of the Arcola East community. While we want to impact the city, our first responsibility is to reach our community.

Global mission – The unique mission God has given Living Hope does not stop at the city limits. God is calling us to help people near and far become what Jesus envisions.

Over the last few years, God has been opening doors into the community that has grown around us. We have a unique opportunity to minister in the fastest growing area of Regina. It is up to us to listen to God, see the doors he is opening, and walk through those doors with him. In this area, we have a lot of room to grow. Our five-year plan, mentioned below, focuses heavily on impacting Regina and seeking to benefit and bless our city.

Looking Ahead

In the last half of 2016, the Board of Elders and I began to work on a plan for the next five years. The plan includes 4 strategic initiatives that we believe flow out of our mission, vision and core behaviours. The four initiatives are:

3rd Space – providing spaces and opportunity where people can connect in relationship with each other and God.

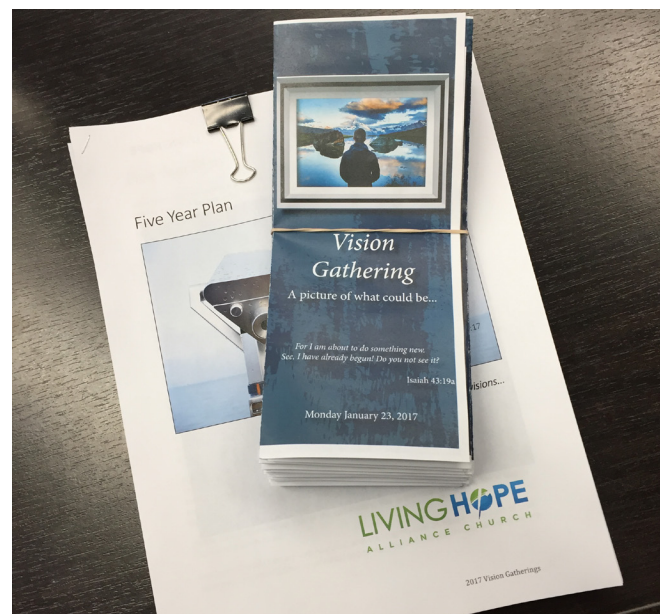
Disciples Making Disciples - creating a movement of disciple-makers who are making disciples of Jesus everywhere they go.

Real Needs, Real Help – addressing and eradicating the problems of domestic violence and poverty in the world.

Generous Living – investing our time, talent and resources, as individuals and as a church family, in what matters most. We want to see the continual expansion of Jesus' Kingdom here on earth.

All of our ministries, teams, and resources are being aligned around these four initiatives. We believe God is leading us in this direction.

During the first half of 2017, members of the Board and I will be hosting Vision Gatherings to discuss this plan and these initiatives with you. These Vision Gatherings are an opportunity for you to hear where we believe God is leading the church and to speak into the five-year plan. I hope that you will join us at one of these gatherings. To reserve your spot visit www.mylivinghope.ca/visiongatherings.



Faith Goals

2017 Corporate Ministry Objectives

The following outlines our hopes and goals for the future of Living Hope.

	2015 Year End	2016 Year End	2017 Goal
Weekend Worship Attendance	317	347	375
Adult/Youth Worship Attendance	277	296	300
Children Worship Attendance	41	52	75
Professions of Faith	32	26	40
Baptisms	12	7	40
Membership	165	142	170
Ministry Fund Offerings	\$603,676	\$649,496	\$700,000
Mission Fund Offerings	\$95,792	\$102,904	\$90,000
Compassion Fund Offerings	\$60,231	\$32,696	\$30,000
Building Fund Offerings	\$44,683	\$104,375	\$53,500
Regular Volunteer Involvement	na	215	225
Number of Groups (Small Groups)	8	15	25
Number Registered in Groups	96	180	300

1. Weekend Worship Attendance projected to grow by 8%.
2. Children's Ministry represents approximately 20% of weekend worship attendance.
3. Groups registrants assumes an average of 12 people per group.
4. Number of groups includes both adult and youth focused groups that gather for study, prayer and community.

2017 Corporate Prayer Requests

40 stories of lives transformed by Jesus.

Family Ministry position filled by summer 2017.

For a healthy and vibrant network of small groups.
(300 adults & youth engaged in small groups - 25 groups)

Out of debt and parking lot paved by the end of 2018
(and able to keep access to and from Arcola Avenue East)

Children's Ministry

Shauna Archer, Interim Children's Ministry Pastor

shauna@mylivinghope.ca

It has been my privilege to work in the Children's Ministry since August 2016. The ministry to kids at Living Hope is a thriving one, serving the youngest attenders from birth to age 12. About 65 dedicated people are involved, blessing the children with their genuine care and modeling to them lives fully committed to Christ.

The goal of the Children's Ministry is to 'Help those in our care to know God and grow in Him'. Our goals for 2017 are to:

- Value team members and develop leaders. This is done by writing personal notes of thanks, holding appreciation events, and sharing the vision through training events, which will be held on Feb 11 and Mar 18.
- Nurture kids' faith in Christ. Once a month, the opportunity is given in the upstairs Kids Church for children to receive Christ. Follow up letters are sent or phone calls are made to new families. A prayer team of people has been created who are praying for children by name; some come to walk early on Tuesday morning to pray for the needs in Children's Ministry.
- Welcome special needs families. A seminar will be held in spring addressing how to best welcome and support special needs families so they can find a place to belong here.
- Create safe and engaging environments. The 'Plan to Protect' manual has been updated for our context and the check-in process has been streamlined to make it as efficient as possible. The physical spaces children occupy are being evaluated and toys are being cleaned regularly.

The first few Sundays of 2017 have seen an increase in attendance on Sunday mornings with up to 80 children – an indication of the overall increase in church attendance by families. The challenge then will be to have enough trained people to fill the spots as the ministry grows, especially subs who can fill in at a moment's notice. A 'Say Yes' campaign will be launched in the spring to help the church understand the needs of this ministry and to potentially find new and gifted leaders.

Many thanks to Lauryl Chamberlain for her excellent work in preparing the curriculum for Sundays, to Karen and Kevin Gatschene for their passionate leadership for the MidWeek program, and to all the teachers, caregivers and check-in assistants who tirelessly love and bless the children and ultimately, the families of Living Hope. It is clear that children matter here as they are loved with intentionality and are given a place to know Christ and to grow in Him.



2016 Kids Camp wrap up celebration

Youth Ministry

Eric Miller, Youth & Worship Pastor

eric@mylivinghope.ca

Highlights

There are so many great things to share about youth in 2016! At the beginning of the year we began a rotation of 4 events to encourage and challenge our students to grow in all aspects of their faith. The events are called Real Talk, Real Life, Real Impact and Get Real. These events are respectively large group, small group, service, and outreach events that ensure that our students are growing in each area of their faith and are connecting relationally with each other and with God.

Our first event was a winter retreat at Circle Square Ranch where we bonded over team building games like the electric fence. This was a mountain-top experience for many of our youth who made commitments to going deeper in their faith at home. Last April over 50 students came to our Terminal Velocity outreach event. It was a hit and a huge success! In July many of our students served at our kids' summer camp. What a great testament to their desire to serve and step out in faith! To kick off the new school year, we had our second annual all-nighter where

we saw lots of new faces; we were able to break the ice and begin getting to know each other. In the fall our youth nights joined with the rest of our family ministries on Wednesdays for the MidWeek service.

There are many other great events and stories to share; most importantly we have been so encouraged to see the youth opening up over the past year and getting real with each other and with their faith.

Challenges

Our biggest challenge that we are wholeheartedly embracing in this upcoming year is reaching out to the un-churched youth in our community. With so much entertainment available at our fingertips we have to be creative in the way we engage these students and draw them to a place where they can encounter our Saviour and be receptive to the gospel. With many valuable extra-curricular activities and commitments filling up our student's schedules, we are looking for ways to help our youth discover the value of community in our journey with Christ, and the importance of meeting together regularly to remain steadfast and grow in our faith.

Moving Forward

Our emphasis this year is on cultivating and strengthening relationships amongst our students. Discipleship always happens in the context of trusting relationships. In order to



Annual youth Christmas banquet

do this, we are continually growing our leadership team to include leaders who are focused on specific age and gender groups. We want to ensure that each of our students has a mentor who is dedicated to them and is easily approachable and accessible. We want our students to know that they always have someone to come to with their joys, their struggles, and their big questions of faith. As a step towards making relationships the center of everything we do, we will be making cosmetic changes to our youth wing; our aim is to craft environments that are attractive and engaging for our youth. We will create spaces where students want to come and hang out, inviting students to cultivate their relationships.

We will continue our rotation of youth events that we started last year; we look forward to the Legacy Youth Conference in March for our high school students. The leadership team and I will make our best effort to connect with our students outside of our regular programming in the upcoming year, attending sporting events and other activities that are important to our students, as well as connecting over lunch/slurpees, etc.... (perhaps the new Fuddruckers!). Danielle and I will be inviting all of our students and their families to our home so that we can get to know each other better! I will host parent meetings every other month to highlight and strengthen the partnership that we have in nurturing our students' walk with God

Young Adults

Peter Ralph, Associate Pastor

peter@mylivinghope.ca



The Young Adults Ministry at Living Hope Alliance Church is beginning to grow. This is a group that reaches 20-30 people between the ages of 18-30. It is a varied group with men and women who attend university, work in banks, schools, industrial trades, and everything in between. Our young adults are learning what it is to be an adult and how they can be engaged and serving in our church.

This is a transitional group of people who have met each other in a very unique time of life. They are seeking God together and listening closely to his leading.

The Young Adults Ministry is structured into several groups of up to 15 people that meet weekly on different days. The groups take place all over the city and are constant in their desire to attract new members. Each group has grown in size and has become vibrant and engaged in growing closer to God and one another.

One of the specific desires represented in these groups is to broaden their understanding, and experience what it means to listen to God. These groups follow along with the sermon series curriculum prepared by Groups Ministry; they continue to meet using 'Right Now Media' in the interim between the series. We have watched as these young adults continue to bridge the gap between cognitive understandings of the sermon series and seeking God's input in their own personal lives; they are listening to God's voice.

The young adults meet together monthly for an organized event. We meet in a volunteer couple's home for a meal, and get together for other social activities. Young adults in the group are taking leadership initiative in organizing and promoting these large group events. Some of the young adults themselves lead the weekly group sessions.

I am excited about what is happening in Young Adults Ministry. It is the desire of the leadership team that these young adults be equipped and fully engaged in the ministries of our church, both as participants and leaders. This is an exciting time to be a part of the Young Adults Ministry at Living Hope.

Groups Ministry

Peter Ralph, Associate Pastor

peter@mylivinghope.ca

Many people who are involved in a Group at Living Hope Alliance Church say that meeting with their group is one of the best parts of their week. The leadership in the Groups Ministry would agree.

The Groups Ministry is a growing ministry of 15 groups led by more than 23 people. This ministry is one of the best ways for a newcomer to get to know the church and the people who attend. Relationships are formed and people are connected; people who would sit by themselves now have a group to sit with on Sunday mornings. Group members are caring for one another. It is exciting that people are stepping out of their comfort zones, being open and transparent with those around them about real life issues, and supporting each other in prayer.

We have heard stories of groups cancelling their planned night and instead going to the home of someone who was ill, laying hands on them and praying for healing. Groups have taken the initiative to address practical needs within Living Hope, from general cleaning of the facility to the purchase of technology to make rooms more user-friendly. Groups are becoming active in the daily rhythm of the church and helping with special events such as putting together Christmas hampers.

There are three types of groups. The first is the short-term group, which exists to provide an on-ramp for those who would like to try out a group for a set amount of time. The second type is a long-term group that exists for an undetermined amount of time, some for many years. The third type of group has a drop-in format. This type of group meets on Sunday mornings or Wednesday evenings at the church. They are open to anyone and are a good way of connecting regular attenders with people who come less frequently.

With all three of these types of groups, the lead team provides leadership support and training. We also have groups 'coaches' to walk alongside our groups leaders. The lead team provides group curriculum for some of our sermon-based series throughout the year.

As Living Hope Alliance Church grows, there is an increased need for groups. It keeps us connected as we grow as a congregation and provides spiritual and practical care for one another.



In March our Groups Ministry Lead Team held training for all of our group leaders in preparation for our "Set Free" series and curriculum.

Worship & Creative Arts

Eric Miller, Youth & Worship Pastor

eric@mylivinghope.ca

Highlights

In 2016 we began a four-team rotation that has developed consistency and allowed for our teams to grow musically and spiritually together. I have noticed the calibre of our music teams continually increasing as our musicians become more familiar with each other.



As we have been getting used to our new equipment and facility, our tech teams have also been improving. I am thrilled to see the progress we have made! In June, we had a professional sound tech come from Calgary and work on the EQ of our speakers and the acoustics in the room. Together we built mobile panels that have dampened unwanted reverberations on the stage, especially from the drum kit. These have also doubled as a backdrop and stage dividers for many events.

This fall we obtained a new drum kit with mellower shells and cymbals that are deeper in tone, which in combination with the panels has made the drums more manageable in our overall house mix and has improved the sound quality in our weekend services. Throughout the year we constantly looked for ways to exercise creativity in our services in a variety of ways - holding a service outside, hosting the Campbell choir and doing special music pieces. We are always looking for ways to stretch our creativity and usher our congregation to a place where we can draw near and meet with our Father.

Challenges

The biggest challenge that we face this year is improving our video system. We have many online viewers who regularly participate in our weekend services, some who are even out of province! We want our online community to feel as present and engaged with the live service as possible and a big part of this is the picture that is captured by our video cameras.

Our current system does not capture colours true to what we see in a live service, and does not provide the clarity that we have come to expect with our rapidly evolving and advancing technology. Improving our video will require the introduction of manned cameras that will bring with it a learning curve and a set of new equipment, but the result will be a better viewing experience for our online community, and the ability to incorporate image magnification in our sanctuary.

Moving Forward

As we continue to work within our team-based system, we will be looking to complete our music teams with more instrumentalists; this will bring more dynamics along with more consistency to our music teams. We will create a stage crew to help in transitions during our weekend services; this will allow us to introduce new creative elements to our services. To strengthen the flow of our services, I will be recruiting additional service producers to join our current worship teams. Our music teams will be participating in a series of workshops this year; they will include band-wide principles and instrument-specific skills to spark our creativity and encourage the continued development of our musicianship. There will also be tech workshops to teach our techs how to effectively use the tools available to them, and how to use our technology to enhance our worship environment. We will continue to address the acoustics in our facility by installing wall panels for the stage and incorporating front-fill speakers in our sound system.

As we look to find new avenues for creative engagement, I will be laying the foundations for the inclusion of new creative arts like drama, spoken word, and visual arts in our services. I hope you'll be a part of these new ventures!

Hospitality Ministries

Peter Ralph, Associate Pastor

peter@mylivinghope.ca

Living Hope Alliance Church's Hospitality Ministry has three dimensions.

The first is our greeters and information desk. Our 24 greeters meet people as they come in the door, offering a friendly handshake and a heartfelt hello. The greeters show people to the coffee station and make sure that families know when and where they can check in their children for our Children's Ministry programming. The greeters and the information booth staff will answer any questions a newcomer may have about our programs at Living Hope.

Ushering is the second aspect of our ministry. The ushers are a group of 22 women and men who welcome people into the auditorium, giving them their bulletin as well as information packs and other specialty items. They also ensure the safety of people with physical difficulties, help people find somewhere to sit, collect the tithes and offerings, and offer a dignified and supportive presence for special events such as weddings and funerals.

The third ministry group looks after and organizes our Families Connect lunch, coffee ministry, and other special events throughout the year. These people are tasked with preparing and serving the food, and also with cleanup and overall atmosphere. This team can often be found serving on special event evenings.

Our coffee ministry is continually seeking ways to update and improve. Very soon we will be providing a freshly brewed cup of coffee with our new coffee machine. This will give our team the opportunity to have direct contact with each individual as they serve their coffee. Our hope is that this will be another opportunity for individuals to connect and form relationships. Even if a person has only been coming for a few weeks, they will see a friendly face, someone to talk to, someone who cares.

Our Hospitality Team is key to the experience of attending Living Hope. We know that we can be an important part of the overall ministry of Living Hope Alliance Church as we seek to ensure that each person, whether a newcomer or regular attender, feels welcomed while they are with us.

Compassion Ministries

Peter Ralph, Associate Pastor

peter@mylivinghope.ca

The Compassion Ministry at Living Hope Alliance Church seeks to care for practical needs in our surrounding community and the city of Regina as a whole. We seek to do this by responding to specific requests, and by being proactive in finding opportunities to help in the community.

When someone asks for help and support, we evaluate the situation and respond to it in a way that seeks to help the person move forward. Sometimes this means a gift card for groceries or a tank of fuel. At times the 'ask' is greater; in a situation where a family member was in hospital out-of-province, we were able to provide accommodation and care so the family could be together.

With bigger requests, we are able to step into a greater conversation and build relationship with people, hoping ultimately to be able to point them to Jesus. Through financial coaching, spiritual care, and counseling both inhouse and by trusted and accredited counselors, Living Hope seeks to be the hands, feet, and heart of Jesus.

This year a Living Hope team has prepared sandwiches on a weekly basis for a community outreach program. We also shared personal hygiene products and other resources to group homes. Living Hope was able to provide 53 Christmas hampers to people in Regina and the surrounding area, thanks to generous donations from those who attend Living Hope.

In addition to meeting physical needs, we attempt to provide for spiritual and emotional needs as well. Praying for and visiting the sick and lonely, caring for grieving families, or buying someone a cup of coffee are all services that fall under the umbrella of the Compassion Ministry.

We believe the Compassion Ministry has great potential for the future. We want our church to be known for helping individuals who are suffering from domestic violence and poverty. We have an amazing opportunity to provide a safe haven and be the eyes, hands, and feet of Christ.



photo courtesy of Joni (Richards) Robinson

Living Hope Preschool

Gail Johnson, Director

gail@mylivinghope.ca

The pre-school enrollment is currently at 44 children for the 2016-17 school year. We offer four classes, one class of 3 days/week and three classes of 2 days/week with 22 children in the two morning classes and 22 children in the two afternoon classes.

We will continue to offer the same classes for the 2017-18 school year, although the maximum enrollment will change to ten children per class in place of the current eleven per class. We began accepting registrations for the 2017-18 school year from returning families on January 9 and held a registration evening for new families on February 7. All four classes for the 2017-18 school year are presently full.

The pre-school is very fortunate to have a wonderfully supportive and knowledgeable advisory board consisting of: Kirk Cowman, Linda Turner and Tara Popil. The Arcola East Prayer Group continues to offer their supportive prayers.

Check out our wonderful website, www.livinghopepreschool.ca, set up by Amanda Eldred and follow us on Facebook.

Please note the following interesting statistics from 2016.

Please note the following interesting statistics from 2015.

	January-June 2016	September to December 2016
Total Children Registered	39	44
Girls	19	23
Boys	20	21
Mon/Wed/Friday Mornings	11	11
Mon/Wed Afternoons	9	11
Tues/Thurs Mornings	11	11
Tues/Thurs Afternoons	8	11
Returning in Fall 2016	16	22
Entering Kindergarten in Fall 2016	21	20
Other Reasons	2	2

Chaplaincy Seamless Link

Mandy Ralph, Multi-Faith Chaplain

mandy@mylivinghope.ca

When people talk with me about my work as a Chaplain I usually receive one of two responses. The first is an understanding of the role because of someone's personal experiences, and the second is the question "What do you do, anyway?"

There are two elements to my partnership with Living Hope Alliance Church, one where I serve the community of Regina and beyond as a MultiFaith Chaplain, and the other as offering Spiritual Care on behalf of Living Hope Alliance Church.

Since September 1, 2016 I have been working as the MultiFaith Chaplain at the Pasqua Hospital in Regina. During my time there I have had the opportunity to work with people from Regina and area, many of whom have no religious background or are not interested in any type of religious conversation. What a privilege it is to journey with people as they encounter some of the most difficult situations of their lives. Shocking diagnoses, changes in circumstance, loss of loved ones - these are just some of the situations that are found within the walls of the hospital on any given day.

In November 2016, three ladies from our congregation joined me at a daylong seminar entitled "Spiritual Care Basics". This seminar, presented by the Spiritual Care Department of the RQHR, was intended for people who may be interested in serving as this type of volunteer. Out of this process, in January, I began training my first Spiritual Care Volunteer. Lynda Beggs has been approved by the Regina Qu'Appelle Health Region to work as a volunteer alongside me in the Pasqua Hospital. What a joy it is to work with her! The need is so great and to have her journeying with patients every week is a blessing to me and to others.

Looking forward to my work at the hospital, I am hoping to broaden my connections with the staff and administration to bring greater awareness of the need for Spiritual Care in holistic patient care. This is a gradual process, but one that can bear much fruit.

In serving within Living Hope Alliance Church, I am seeking out people of our congregation who may, because of mobility issues, change in life circumstances or illness, appreciate home or hospital visits and spiritual care. The list is small but growing as requests come through word of mouth or through the church office. I am working to build a team of volunteers who have already expressed interest in visiting and caring for people in our church. There is enthusiasm and momentum for this type of ministry so this will be a focus for me in the coming months.

Again I would like to thank the Leadership and Board of Elders of Living Hope Alliance Church for their vision to care for the people of Regina and their support of me in this ministry, both in the community and in our congregation. Being present, caring for



people, meeting practical needs brings the fragrance of Christ into difficult and dark situations. “For I was hungry, and you fed me. I was thirsty and you gave me a drink. I was a stranger, and you invited me into your home. I was naked and you gave me clothing. I was sick and you cared for me. I was in prison and you visited me. “ Matthew 25:35

International Seamless Link

C & T (International Workers)

It is with joy that we write this report about God’s faithfulness in our lives this past year and our sense of anticipation for this new year on the horizon.

2016 was a wonderful year of renewal and spiritual growth in our lives. It has been a great gift to be back in Saskatchewan this year, close to family and able to connect with good friends like yourselves. This year has been a season of God preparing our hearts for the next stage of our journey and we are so thankful that God has been showing us more of his heart for us as his children. He really is a good, good Father, and he has blessed us so abundantly.

I travelled to the island 6 times in 2016 and I am amazed at how God continues to build his church in that nation. There have been a lot of hard and discouraging things as well, but as the islanders say, that’s generally a good sign that you are on the right track because the Enemy is working overtime to try to stop you! The greatest encouragement for me personally has been seeing how God has been raising up my team of leaders for our micro business school, ‘On Fire Business People for God’. My absence this year has forced my team to step up, and they have done so with flying colors - so much so that I truly believe our ministry is stronger now than when we left. Now my team of leaders is not so much helping me to do the ministry; rather, I am helping them, and they are training their own leaders to work with them and continually improve our program.

2017 will be a year of transition for our family. God has been confirming his call on our lives to move to Mexico City in July. We will continue to partner with the church on the island, travelling back and forth on a regular basis, but Lord willing our home base will be Mexico City. We are deeply grateful that God has opened the door for an International School to be up and running in time for our arrival later this year. It will be within walking distance of our home and the area we will be ministering in, so this is a huge answer to prayer for us.

Blake and Kathy Penson have become the team leaders in Mexico, and they have asked me to take on more leadership responsibility for the island. This will be my primary role, at least initially. Our exact role in Mexico City will be determined after we arrive and have an opportunity to explore and discern where God is leading us. We have been given several things to consider in terms of possible ministry - we are excited about how God will lead us to get involved in extending his kingdom in Mexico as well as on the island.

As we move into this new adventure of faith, one of the biggest things God has impressed on my heart is just how important YOU are to the effectiveness of our mission. We know that there will be many challenges and much opposition to overcome, and the reality is that God has designed it so that we can only succeed as we partner with people like you. We truly are a team, the body of Christ working together in many different ways to see his kingdom come and his will accomplished among the nations of the world. Thank you for your partnership! It is such a joy and blessing for us to work with you in fulfilling God’s mission. Your encouragement, prayers and financial support make it possible for us to fulfill God’s call on our lives. We want you to know how much we value your role in our lives. We love you and count it a great honor and privilege to call you our friends and partners in Latin America.

Church Planting

Living Hope has an amazing legacy of being a multiplying church. Over the years we have planted or assisted in planting churches throughout the Regina area and it is our desire to continue to be a multiplying church. In 2016, we had the opportunity to once again be a part of a new church plant in Regina, Turning Point. Below is a report from Gino Chua the pastor of Turning Point. Gino works part-time as a custodian for Living Hope and full-time as pastor of the church along with his family and some other members from Living Hope they started Turning Point in the fall of 2016.

Turning Point Alliance Church's vision is to connect and make Jesus known to every person and help the people grow in their personal life- changing relationship with Jesus Christ. Our mission is to develop a Filipino Church that serves and demonstrates the love of Christ and proclaim the gospel in Regina in such a contemporary and suitable way to the peoples' different cultures. We started our first worship service last September 4, 2016 at 70 Froom Cres. Through the effort of our small congregation the Lord Jesus has blessed us with musical instruments and a music team led by my wife Michelle together with our children and two members. Turning Point is still in a developing church category under the supervision of Rev. Ron Goerzen of Canadian Midwest District Office and has organized its own Advisory Team that meets every first Saturday of the month. The church has corporate prayer times, bible studies, fellowships, worship service and witnessing taking place regularly. At present, an average of 25 people compose the church and we were able to conduct our first baptism of four adults on January 27, 2017. I would like also to personally thank Rev. Kirk Cowman and the Living Hope Alliance Church Board of Elders for being a part of my ministry here in Regina. It is Turning Point's prayer that the Holy Spirit will enable our small group to reach people and transform their lives with the Gospel of Christ.

– Rev. Gino Chua, Church Planter of Turning Point



In August we held a soccer camp for kids, the camp was done in partnership with Athletes in Action.

Appendix

NUMBERS HAVE NAMES, NAMES HAVE STORIES, EVERY STORY MATTERS TO GOD

AVERAGE WEEKEND ATTENDANCE

2015

317



2016

347

14 %
INCREASE



26

SALVATIONS



7

BAPTIZED



215

REGULARLY SERVING
VOLUNTEERS



15 GROWTH GROUPS

2016

FISCAL YEAR TOTAL REVENUE
(MINISTRY, MISSIONS, COMPASSION AND BUILDING FUNDS)



1,049,508

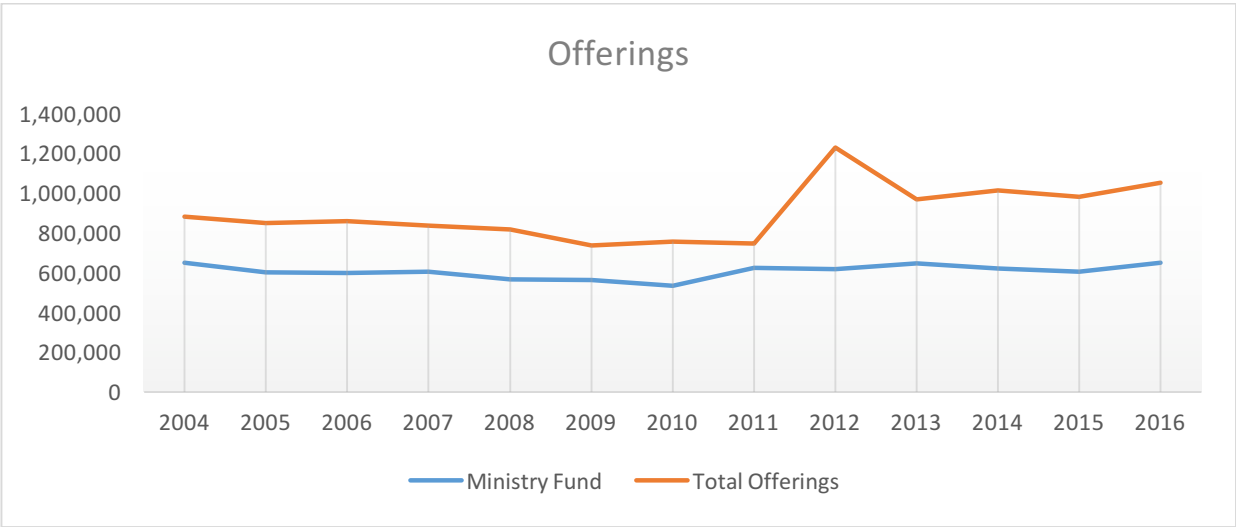
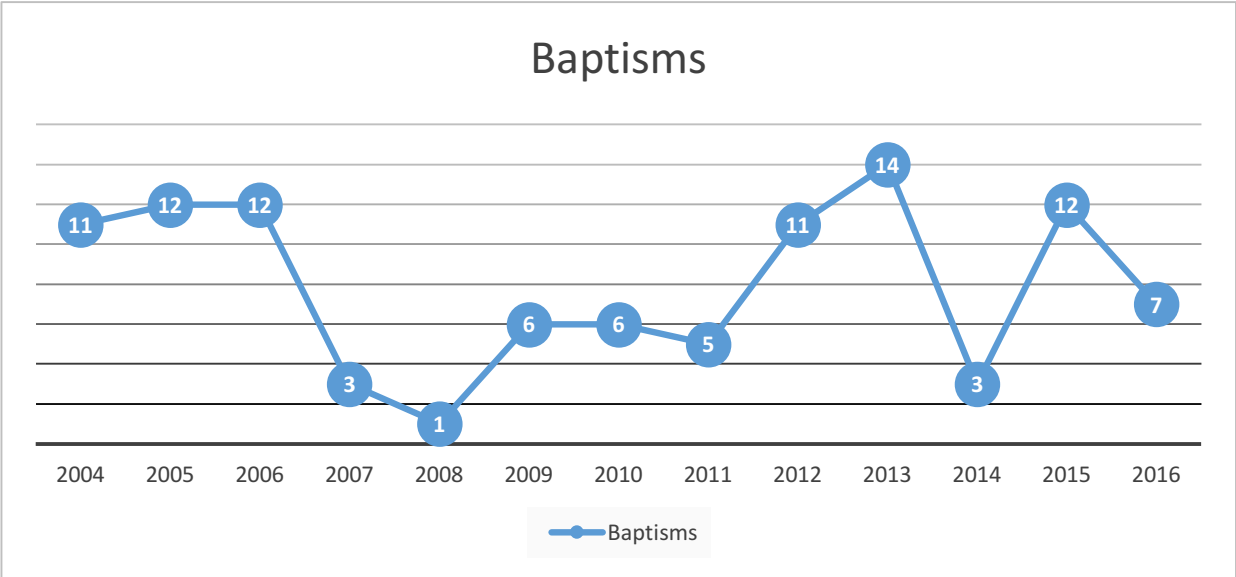
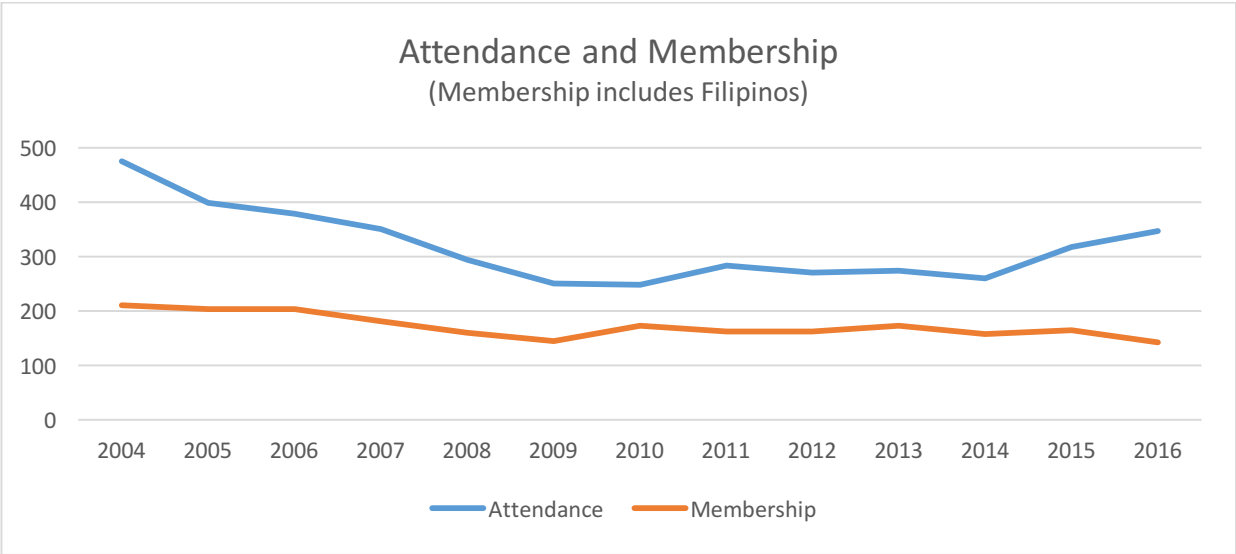
2017

PROJECTED REVENUE
(MINISTRY, MISSIONS, COMPASSION AND BUILDING FUNDS)

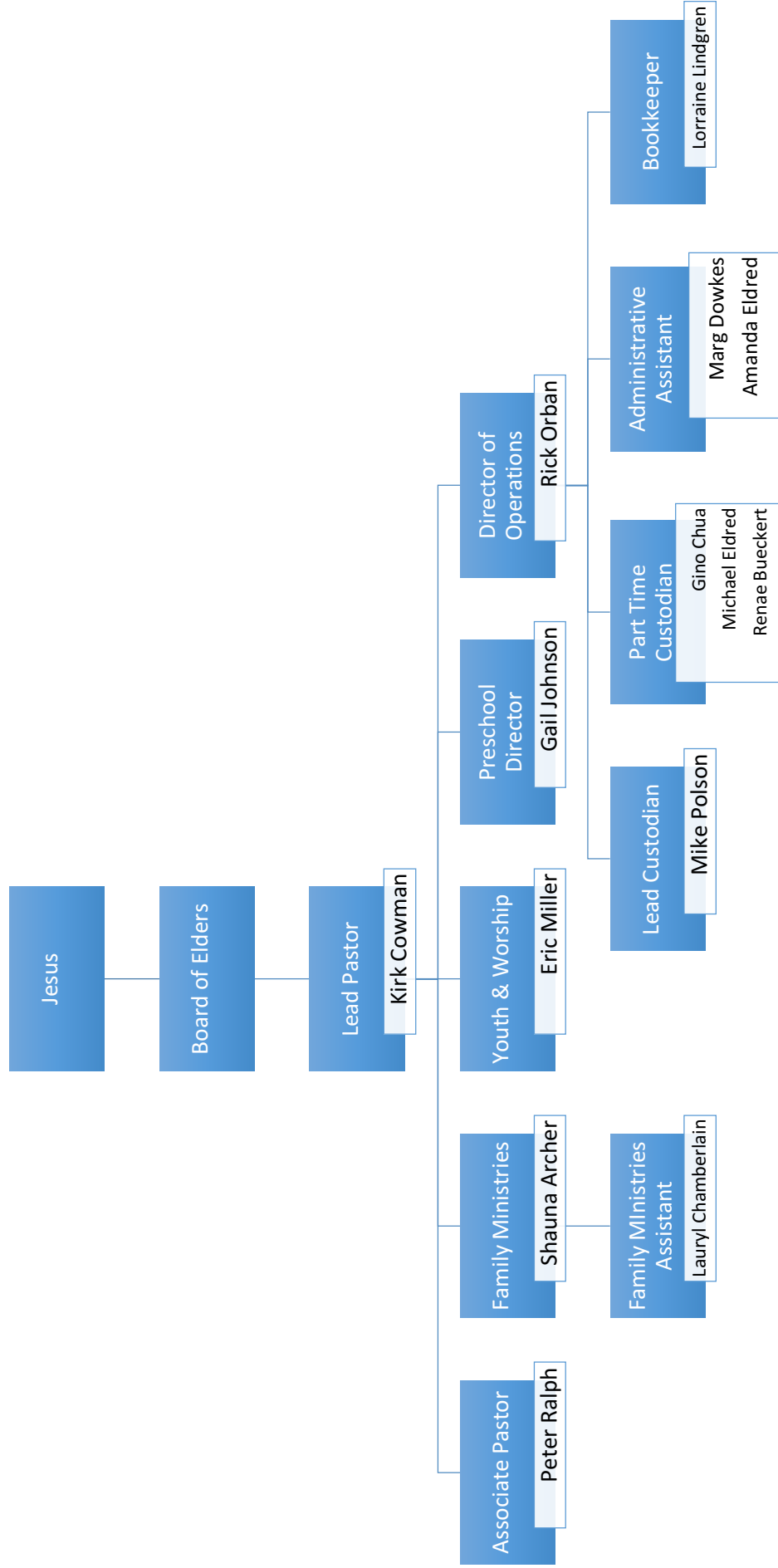


1,057,071

Statistical Review



2017 Organizational Chart



An empty box denotes a vacant position

Lead Staff Responsibilities

Lead Pastor (Kirk Cowman)

- Vision and Strategy
- Board of Elders
- Staff Leadership
- Corporate Outreach
- Discipleship and Leadership Development
- Generosity & Stewardship Ministries
- Compassion
- Missions
- Prayer
- Preschool
- Primary Preacher

Associate Pastor (Peter Ralph)

- Groups Ministry
- Alpha & Marriage Course
- Young Adults Ministry (18 to 30 year olds)
- Hospitality Ministries (Greeters, Info Desk, Ushers, Coffee Team, Kitchen)
- 50+ Ministry

Family Ministries (TBD)

- Nursery
- Kids Church (ages 3 to 12)
- MidWeek Kids Club
- Kids Camps
- Mentoring parents

Youth & Worship (Eric Miller)

- REAL Youth - MidWeek
- Worship Service Planning
- Worship Teams
- Technical Arts Team (Sound, Lighting, Video, Media)

Director of Operations (Rick Orban)

- Administration
- Finance
- Facilities
- Rentals

Shared Ministry Roles of All Lead Staff

- Volunteer Mobilization
- Visitation
- Counselling
- Weddings
- Funerals

Member and Adherent Activity

Births, Dedications, Baptisms, Marriages and Passings

Births – 7

DORN, Hartley	04/08/2016
HEALY, Benjamin	01/13/2016
LAMERS, Koen	03/22/2016
MUNRO, Ezekial	02/28/2016
RICHTER, Adam	02/11/2016
VERITY, Emilia	01/19/2016
WILSON, Sage	01/15/2016

Dedications – 5

IRVINE, Henry	01/17/2016
LAMERS, Koen	04/24/2016
RICHTER, Adam	04/24/2016
ST. ONGE, Liberty	09/11/2016
VERITY, Emilia	05/08/2016

Baptisms – 7

GATSCHENE, Karen	05/29/2016
GATSCHENE, Kevin	05/29/2016
LARSON, Patrick	09/25/2016
MUNRO, Steven	09/25/2016
PITTMAN, Andrew	09/25/2016
REDDEKOPP, Matthew	09/25/2016
SMITH, Carter	09/25/2016

Marriages/Weddings – 2

TURNER, Don & Ricki	09/24/2016
PANIO, Greg & Daphne	10/08/2016

Passings/Funerals – 2

JOHNSON, Jean	01/24/2016
JOHNSTON, Kae	01/26/2016

Living Hope Alliance Church Regina Inc.
Membership List December 31, 2016

ANDERSON, Melody
ARENDT, Daryl
ARENDT, Rowena
ARMSTRONG, Brian
ARMSTRONG, Carolyn
ARN, Blair
ARN, Faye
BEGGS, Ed
BEGGS, Lynda
BERNAKEVITCH, Brendan
BERNAKEVITCH, Danelle
BERNAKEVITCH, Marjorie
BERNAKEVITCH, Wayne
BRANDT, Bernie
BRANDT, Lynda
BRAY, Brandon
BUCHKOWSKY, Debbie
CHAMBERLAIN, Lauryl
CHAMBERLAIN, Tyler
CHARLES, Jane
COWMAN, Britton
COWMAN, Kirk
CRASSWELLER, Brad
CRASSWELLER, Sandy
DEIS, Nancy
DHINEL, Chrissy
DITSON, Don
DITSON, Janet
DOKE, Paula
DOUGLAS, Bonita
DOUGLAS, Ross
DOWKES, Margaret
DUL, Liz
DYCK, Fred
DYCK, Karen
EATON, Carol
EATON, Wayne
ELDRED, Amanda
ELDRED, Bob
FEDORAK, Allen
FEDORAK, Joan
FENSKE, Bruce
FENSKE, Darlee
FRIESEN, David
FRIESEN, Eleanor
GADDIE JAHNKE, Kirsten
GADDIE JAHNKE, Marcel
GLADYSZ, Ron
GLADYSZ, Stephanie
GLASCOCK, Corrie
GLASCOCK, Randy
GOGEL, Sharon
HAENSEL, Katherine
HAENSEL, Robin
HAMILTON, Susan
HANDOC, Mila
HANDOC, Rene

HANEY, Cathy
HANEY, James
HEYWOOD, Bill
HEYWOOD, Danae
HILDEBRAND, Corinne
HILDEBRAND, Paul
HOWELL, Maureen
HUBER, Clint
HUBER, Nikki
HUEBNER, Bonnie
HUEBNER, Harry
IRVINE, Chantelle
IRVINE, Eldon
KHZYM, Bassim
KHZYM, Miranda
KNELSEN, Dale
KNELSEN, Ruth
KOWULA, Valerie
LAMERS, Nicole
LETT, Christine
LETT, Ryan
LINDGREN, Lorraine
LINNEN, Jane
LOEWEN, Laura
MACDONALD, Amber
MAGNUS, Della
MAGNUS, Irwin
MAGNUS, Michael
MAKAR, Fawzia
MCINTYRE, Charlie
MCMURRAY, Janet
MILLER, Danielle
MILLER, Eric
MILLER, Kevin
MILLER, Lola
MILLS, Blair
MILLS, Carol
MUNRO, Jazmin
MUNRO, Steven
NORDIN, Al
NORDIN, Edna
OLSON, Doug
OLSON, Lorna
ORBAN, Luana
ORBAN, Rick
PASCUA, Dom
PASCUA, Mila
PILUK, Victoria
POPESCU, Janet
RADU, Marion
RALPH, Mandy
RALPH, Peter
REIMER, Agnes
REMPEL FURRY, Tracy
RICHARDS, Doug
RICHARDS, Pat

ROBB, Mabel
ROSS, Jan
SAHLU, Girma A.
SMITH, Marilyn
STEFAN, Janice
STEFAN, Mark
TAYLOR, Elroy
TAYLOR, Marlene
THIESSEN, Judi
THOMAS, Mary
THOMAS, T.V.
TOEWS, Abe
TOEWS, Dorothy
TRACHSEL, Kelly
TRACHSEL, Janelle
TURNER, Donald
VERITY, Rod
WESTGATE, Diedre
WESTGATE, Jason
WIEBE, Howard
WIEBE, Penny
WILLIAMS, Garnet
WILLIAMS, Sharon
WILSON, Andrew
WILSON, Cathy
WILSON, Janelle
WILSON, Kevin
WINTEMUTE, Dave
WINTEMUTE, Donna

Record Count: 142



We are committed to helping everyone become what Jesus
envisions;

people living out the grace and truth of Jesus Christ in
every relationship, everywhere we go:

UP, IN, and OUT

LIVING HOPE ALLIANCE CHURCH
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